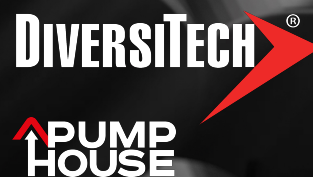




WE ARE HIRING



DISTRIBUTION CENTRE MANAGER

Ref DCM-26-DIVINT

Job Title: DISTRIBUTION CENTRE MANAGER

Responsible for the day-to-day management of warehouse operations, ensuring safe, accurate, and efficient receipt, storage, picking, packing, and despatch of goods. Leads and develops the warehouse team, maintains stock accuracy, meets service levels, and drives continuous improvement while ensuring full compliance with Health & Safety and operational procedures.

Salary commensurate with experience

Reporting to UK Operations Manager

START: October 1, 2026

KEY RESPONSIBILITIES (WAREHOUSE OPERATIONS):

- Lead all daily warehouse activities including goods in, storage, picking, packing, dispatch, and returns.
- Ensure stock accuracy through effective inventory control, cycle counting, and system adherence.
- Deliver agreed service levels and operational KPIs across cost, quality, productivity, and OTIF.
- Plan and manage labour to meet volume demands while controlling costs.

PEOPLE LEADERSHIP:

- Manage, coach, and develop warehouse supervisors and operatives.
- Create and maintain a positive, high-performance culture with clear accountability.
- Complete regular performance reviews, absence management, and disciplinary processes in line with company policy and UK employment law.
- Support ongoing training, onboarding, and skills development across the team.

HEALTH, SAFETY & COMPLIANCE:

- Take full ownership of Health & Safety for the distribution centre for your team.
- Ensure compliance with all relevant UK legislation and company standards.
- Conduct risk assessments, accident investigations, and implement corrective actions.
- Maintain high standards of housekeeping, site safety, and operational discipline.

CONTINUOUS IMPROVEMENT:

- Identify and implement improvements to warehouse processes, layouts, and systems.
- Use data, KPIs, and root cause analysis to drive performance improvements.
- Support efficiency initiatives, changes in volume/profile, and future growth of the operation.
- Embed standard operating procedures and best practice across the site.

STAKEHOLDER MANAGEMENT & REPORTING:

- Act as the senior operational contact within the distribution centre.
- Work closely with the UK Operations Manager and other functions including Logistics, Sales and Procurement Teams.
- Provide regular performance reporting, insights, and improvement plans.

SKILLS & EXPERIENCE (ESSENTIAL):

- Proven experience as a Warehouse Manager or Senior Warehouse Supervisor in a distribution or logistics environment.
- Strong operational knowledge of warehouse processes and inventory management.
- Solid understanding of UK Health & Safety legislation and best practice.
- Proven people management experience within a fast-paced environment.
- Strong organisational, problem-solving, and communication skills.

SKILLS & EXPERIENCE (DESIRABLE):

- Experience working with WMS systems and warehouse performance metrics.
- IOSH or NEBOSH qualification (or willingness to work towards).
- Experience managing multi-shift or peak operations.
- Continuous improvement experience (Lean, CI, 5S).

PERSONAL ATTRIBUTES

- Hands-on leadership style with strong ownership of results.
- Calm, structured, and resilient under pressure.
- Commercially aware with a continuous improvement mindset.
- Pragmatic, solution-focused, and confident working at operational and management levels.

WHAT WE OFFER:

Competitive salary, bonus, and career development opportunities

APPLY:

Send your CV and a short cover letter to apply.

marketing@diversitech.com